



EVOLVE INSTITUTE

SPONSOR: Brig Gen Harold W. Linnean III (CC)

OWNER: Mr. Michael Bowen (DPH/Training)

The ARPC EVOLVE Institute for Human Capital Development (“the Institute”) will be established to serve as ARPC’s center for employee onboarding, employee training, and leadership development. The Institute will ultimately serve as the mechanism by which ARPC’s workforce is Ready Now! to provide quality life-cycle personnel services for its Total Force customers. The Institute will capitalize on internal and external resources for development.

ARPC PRIORITY

Develop the Workforce

MAJOR MILESTONES

- Identification and approval of learning management system (January 2025)
- Launch EVOLVE 101: Cultural On-boarding (February 2025)
- Launch EVOLVE 201: Work center Training (March 2025)
- Launch EVOLVE 301: Human Capital Enhancements (“electives”) (June 2025)
- Launch EVOLVE 401: Leader Development (September 2025)
- Hire EVOLVE Institute Administrator (June 2025)

DELIVERABLES

- Completed EVOLVE Institute infrastructure
- Launched EVOLVE 101, 201, 301, and 401-level learning
- Hired EVOLVE Institute Administrator (IMA to ARPC/DPH)

RISKS/DEPENDENCIES

- Need learning management system accessible to employees regardless of “af.mil” network access
- Need contract support to develop course content for EVOLVE 101 and 201
- Command and directorate leadership must identify learning needs for junior level supervisors
- EVOLVE 301 Human Capital Enhancements will require external sources for some training content (e.g., DigitalU, AFRC PDC)
- EVOLVE 401 Leader Development courses may require training funds from FM